

CONSCIENTIOUSNESS vs. FLEXIBILITY

COMPETENCY PERCEPTION (+)	People with a strong trait of this facet see themselves as being highly competent; they know very well what they can do and only try to do such things if possible.	People with a weak perception of competency let a task approach them of which they do not know exactly if they can manage it and improvise to solve it if in doubt.	COMPETENCY PERCEPTION (-)
ORDER ORIENTATION	If the trait is strong, people approach tasks very systematically. They also try to structure and sort everything in their lives.	People with this trait like "creative chaos" and handle it intuitively and flexibly.	LOW ORDER ORIENTATION
PRINCIPLE ORIENTATION	People in whom this facet is pronounced strongly have defined clear principles of conduct for themselves on which they always align their actions.	People with this trait tend to decide independently from rigid principles and more on a case-by-case basis.	FLEXIBLE LIFESTYLE
PERFORMANCE ORIENTATION	People with strong traits of this facet naturally have very high standards and dedication for each task, independently from its nature.	People with a strong orientation on interests invest their energy primarily in such tasks, which they believe are sensible, exciting or interesting.	INTEREST ORIENTATION
DISCIPLINE ORIENTATION	People with strong values in this facet want to finish a task once started before they start a new one. For this, they can hardly be distracted or demotivated.	Relaxed people tend to write down annoying, unpleasant or difficult tasks. They frequently work on several tasks at once.	EASE
CONTROL ORIENTATION	People with a strong control orientation make decisions only after a thorough analysis of the situation. Wherever feasible, they prepare in the best possible way to important events and plan them in advance.	People in whom this facet is strongly developed frequently make decisions more spontaneously in following their intuition. They are therefore able to make decisions quickly without planning or analysing for a long time.	SPONTANEITY